



HOWARD COLLEGE
Office of the President

“To be a Leader in Education. . . For Learning, For Earning, For Life”

September 1, 2019

Dear Members of the College Community:

As the 2019–2020 academic year commences, I would like to take this opportunity to reaffirm that the Howard County Junior College District is an equal opportunity employer. As an employer, the District affirms its policy and commitment to continuing support of Equal Opportunity. It is the intent of the Howard County Junior College District to provide equal employment opportunity for all persons regardless of race, color, national origin, sex, disability, age, religion or veteran's status or any other protected class. The Affirmative Action Office prepares the District's annual affirmative action plan. The Affirmative Action Office is located in the Human Resources office at 1001 Birdwell Lane, Big Spring, Texas and can be reached at 432-264-5100. I encourage you to continue advancing our mission further with your dedicated support and participation in the HCJCD's many diversity-related events and programs throughout the school year.

To be a Leader in Education...For Learning, For Earning, For Life

Cheryl T. Sparks, Ed.D.
President

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